RIVERSIDE CITY COLLEGE
SCHOOL OF NURSING

Departmental Operation: Simulation Experts

The Simulation Expert is a faculty position that completes his/her clinical assignment in the simulations labs (Learning Labs and/or Virtual Hospital). Simulation Experts are assigned to either the first or second year of the ADN (RN) program and across the VN and Nursing Assistant Training program curricula. The faculty qualifications for these positions are as follows:

Simulation Expert Qualifications

1. Display qualities of a visionary leader.
2. Must be a tenured or tenured-track faculty member.
3. Willing to achieve BRN specialty content approval in areas facilitating simulation.
4. Willing to achieve CHSE/CHSE-A certification to develop expertise in simulation.
5. Willing to lead and maintain SSH accreditation.
6. Willing to publish and present simulation activities to expand art and science of nursing.
7. Design and lead faculty development including community CEU offerings.
8. Willing to participate in grant and proposal writing.
9. Collaborate with facilitators, participants and support staff in a collegial manner.

The Simulation Expert collaborates with the Director of Simulation/LLs, Dean, School of Nursing, Department Chairs, department faculty and support staff to perform the following activities.

Simulation Operations:

1. Develop and maintain policies and procedures related to the RCC SON Regional Simulation Program (RSP).
2. Establish and maintain adherence to the Society for Simulation in Healthcare (SSH) accreditation standards and criteria and other nationally recognized simulation initiatives.
3. Lead RCC SON efforts in achieving and maintaining SSH accreditation.
4. Work in collaboration with the Director, Simulation/LLs and Nursing Simulation, Nursing Simulation Lab Specialist, and Nursing Skills Lab Technician to maintain inventory of simulation supplies.
5. Review and evaluate facilitator and participant's feedback related to simulation resources. Research and recommend simulation resources for purchase.
6. Orient and support program members (Administrators, Simulation Facilitators, support staff, and standardized patients) to simulation, including committee meetings and annual, professional development opportunities.

7. In conjunction with Simulation Facilitators, develop, implement, and evaluate course specific simulation activities that achieve participants and program and course learning outcomes.
8. Assists in the maintenance of the Simulation Collaborative course on Canvas.

Instructional Responsibilities:

1. Ensure that simulation educational activities are linked to participants and program/ course learning outcomes.
2. Develop, implement, and evaluate high-risk, low volume simulation scenarios that enhance quality and safety of patient outcomes, in accordance with the *RCC SON Simulation Blueprint Across the Curriculum*.
3. Conduct simulation educational activities as outlined in the Simulation Instructions.
4. Review and update simulation curricula and educational materials annually.
5. Design, implement, and evaluate simulation curricula, learning materials annually.

Educational Effectiveness:

1. Oversee ongoing evaluation related to simulation curricula and program improvement.
2. Compile aggregate, and trend simulation data that informs simulation program decision-making and improvement.
3. Report findings at nursing faculty meetings and/or program review.
4. Develop a Systematic Plan for Evaluation (SPE) specific to the simulation program to address accreditation standards and criteria.

In addition, the Simulation Expert will have the following responsibilities:

1. Establish and maintain Board of Registered Nursing (BRN) specialty content approval areas as appropriate to his/her clinical assignments.
2. Achieve and maintain certification as a CHSE and/or CHSE-A.
3. Engage in ongoing professional development to improve simulation skills.
4. Explore and provide simulation continuing education credit offerings to the local healthcare community.
5. Participate in grant and proposal writing to benefit the RSP.
6. Develop recommendations for income generating activities.
7. Disseminate stimulation program achievements to expand the art and science of simulation in publications and presentations.
8. Performs other duties, related to the position, as assigned.