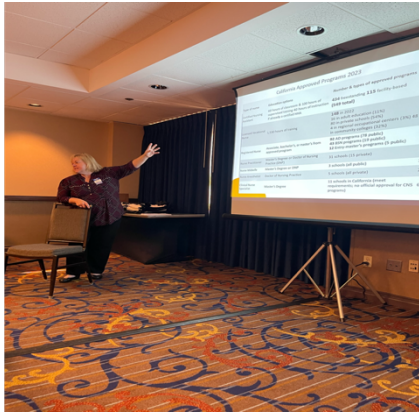


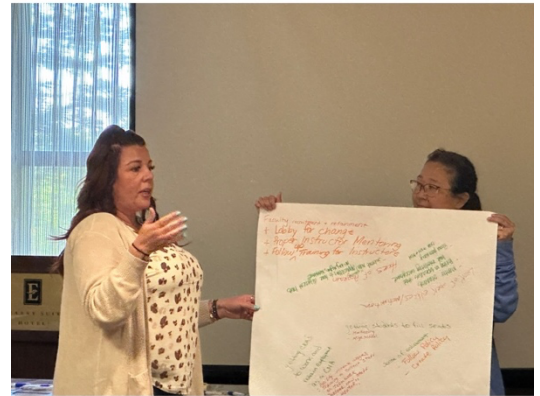
Inland Empire Health Sector Update

June 2023

June- An Exciting Month for CNA Educators



Educators from College of the Desert, Crafton Hills College and Riverside City College CNA programs attended the first annual Certified Nurse Educators statewide conference in Santa Clara. This 2-day



conference had speakers from the California Department of Public Health (CDPH), Credentia (reviewed all state CNA skills), Pam Carter (Wolters Kluwer – “Diversity and Acceptance: An Integral Component of Humanistic Care”), Wendy Deras (“Building the Nursing Services Pathway” and “Integrating Emotional Intelligence” and Monica Nolasco (“Getting your Counselor Involved”). This conference was hosted by Mission College at the Embassy Suites. The following week the Arthur N. Rupe Foundation sponsored a conference in Sacramento for community colleges that receive the Rupe Foundation grant for CNA and HHA programs (COD, CHC, RCC). Topics included “Positive Approach to Care Training”, “The Gateway-In Project: Boosting California’s Long-Term Care Workforce Pipeline”, “Enhancing Care and Quality of Life for Individuals with Parkinson’s” and the CDPH was present for a Q&A. The highlight was the Bring, Brag and Borrow, an opportunity for programs to share best practices. The second annual CNA Educator’s Conference will be in Manhattan Beach June 6-8, 2024.



Expedient Growth of Health Programs from Influx of Funding to the Inland Empire

In 2019-20, the IED colleges and the Industry Sector Manager of Health collaboratively developed a 5-year plan for growth of health programs. Labor market data, industry partners, faculty, input from advisory meetings and logistics were all considered in the planning of what college would start or grow which programs. Colleges immediately started work on building more health programs in credit, noncredit, not-for-credit, concurrent enrollment, dual enrollment/CCAP, and apprenticeship in health. Each year the plan is reviewed and updated by the colleges in the region. From 2019-2022 thirty-two (32) programs were created. Once the ball started to roll on new programs, colleges wanted to continue this growth. The pandemic occurred during this time, which only propelled colleges to move forward with new programs and to expand current programs. The need has never been greater. Health care programs are very expensive to start from hiring new faculty/directors/professional experts, building skills labs, and ordering required equipment, to accreditation costs. The IED colleges were adept at applying for and receiving funding to get this work done for the community. Most recently the RCC was awarded a \$2,681,768 [Department of Labor Grant](#) in their health sciences division. Victor Valley College received \$899,478 from the California Apprenticeship Initiative New and Innovative Grant Program ([CAI Program](#)) funding by the Office Workforce and Economic Development Division for an RN apprenticeship program. And all 12 IED Colleges have received funding from two [High Road Training Partnership \(H RTP\) grants](#) equaling \$12 million dollars over the next three years. These grants are just a snapshot of the funding the IED has been awarded to expand our college health programs. New health programs currently in the process (to start within the next three years) include Surgical Technician (AS) Central Sterile Processing (Certificate), Anesthesia Technologist (AS), Vocational Nursing (Certificate), Psychiatric Technician (Certificate), Gerontology (AS), Medical Lab Technologist (AS), Phlebotomy (Certificate), Physical Therapy Assistant (AS), several more Certified Nursing Assistant, Home Health Aide, and Acute Care Nursing Assistant Programs (Certificates).

Professional Development

To register for these events, contact

wederas@collegeofthedesert.edu

Date	Title	Speaker	Hours	Location	Discipline
9/22-23 (overnight) And 10/19-20 (overnight)	Healthcare Educator Bootcamp	Sandy Baker Wendy Deras	8-430	Temecula Creek Inn	All Allied Health and Nursing
7/1-12/31	Digital Fluency	Online, self- study 7 module course		Online	All Allied Health and Nursing
10/6, 7, 13, 27	Certified Healthcare Simulation Educator Training	Health Impact	8-430	Virtual	All Allied Health and Nursing
11/1 SAVE THE DATE no registrations yet	Cultivating a Safe Environment (Cultural Competency, Emotional Intelligence, DEI)	Dr. Shirley Davis https://drshirleydavis.com/	8-430	Pomona Valley Hospital Medical Center	All Allied Health and Nursing

Communities of Practice (CoP) meetings:

Industry and Faculty are invited to participate in discipline specific Zoom meetings to share Best Practices and solve common issues. *If you need added to a list, email Wendy.*

Regional Health Program QTR Meeting (Formerly Compression Session)

2023 Dates 9-1
6/21, 9/27, 12/6
https://collegeofthedesert-edu.zoom.us/j/83536297768

Inland Empire/Desert Healthcare Employer Consortium (IEHEC)

For colleges and industry partners to meet and update each other and network

2023 Dates: 3pm-430pm virtual * TIME CHAGE
Third Tuesday of the month
https://collegeofthedesert-edu.zoom.us/j/83536297768

C.N.A Statewide CoP

2023 Dates: 3pm-4:30pm virtual
6/21, July: Dark, 8/23, 9/20, 10/18, 11/15, 12/13
https://collegeofthedesert-edu.zoom.us/j/81868936655

LVN Statewide CoP

2023 Dates: 3pm-4:30pm virtual
8/30
https://collegeofthedesert-edu.zoom.us/j/9092605488

Regional News



Representatives from Eisenhower Health, Casey Curb, RN, Clinical Educator/Informaticist and Susan Veldey, RN, Clinical Director 4 South Cardiovascular Unit & Central Monitoring Unit (CMU) spent Memorial Day Weekend with community college CNA graduates. On Saturday May 27th, they went to Crafton Hills College to recruit from the graduating CNAs that were state testing that day. On May 28th, they went to College of the Desert to recruit from the state test. Both College of the Desert and Copper Mountain College tested that day and had the opportunity to meet the staff, ask questions, and get advice to apply for a position at their Magnet Designated Hospital.

Updated health posters and brochures: downloadable:

<https://desertcolleges.org/posters-brochures/>

Contract Education, Employer Opportunity and Health Programs

Inland Empire Desert Regional Consortium (IEDRC) invests in responsive short-term training to upskill residents and invest in local businesses. This year, IEDRC invested \$184,000 providing customized skills for participants to gain employment with local businesses. Programs included certified nursing assistant, central sterile technician, phlebotomy, and gas technician jobs. All programs were designed in collaboration with the businesses to ensure participants received job-specific skills to gain employment. Next year, the IEDRC will invest \$1M in the region to provide customized skills for employment for the community. **There is time to apply for a program for short-term training...this can be in health or another sector, contact Deanna Krehbiel at dkrehbiel@sbccd.edu**



The LAUNCH Apprenticeship Network was originally formed in 2018 by the Inland Empire Desert Region College Consortium and leverages the workforce and education systems

of the region's community colleges, K-12 districts, and two Workforce Development Boards. By integrating apprenticeship into these organizations and institutions, LAUNCH acts as an intermediary and education provider for businesses adopting the apprenticeship model. In addition, LAUNCH provides regional resources for developing programs and increasing pathways into apprenticeship both in traditional apprenticeships and new and innovative programs. Essentially, LAUNCH makes apprenticeship easy and effective for Inland Empire businesses and career-builders. Apprenticeships in healthcare are rewarding for the student and give employers more qualified staff, for more information: <https://launchapprenticeship.org/about-launch/>

CHW Apprenticeship Video: <https://www.youtube.com/watch?v=FijhUdWbjT8>

LVN to RN Apprenticeship: <https://www.youtube.com/watch?v=M3JDSHVs67c>

Regional Industry Partner News

Inland Empire Chief Nursing Officers in a Roundtable Discussion Celebrating Nursing Week 2023

Chief Nursing Officers (CNOs) were interviewed across the state of California by Working Nurse Magazine to celebrate nurse's week 2023. Two CNOs were from the Inland Empire. Katie Hughes, CNO, Casa Colina Hospital and Darlene Scaffiddi, Executive VP of Patient Care from Pomona Valley

Hospital Medical Center. Working Nurse is a free magazine to nurses in California, below is information to subscribe. Congratulations to our Inland Empire community partners!

Why do you think the public has such a strong trust in nurses?

Hughes, “Many characteristics associated with nursing resonate with people, including empathy, dependability, and adaptability. It is usually a nurse that provides a word of encouragement or helps translate healthcare jargon into practical information. Those moments can be profound.”

Scafiddi, “There is a special connection that a patient makes with their nursing team that naturally builds trust. Nurses are there for the patient and their family during highs and lows, ensuring that their needs are met and offering compassion and support.”

How can nurses work more effectively within multidisciplinary teams?

Hughes, “Communication- especially learning to listen- is foundational for ensuring that the team can work together effectively. Collaboration with multiple disciplines brings a wealth of knowledge and experience to the table and helps to ensure better outcomes for our patients.”

Scafiddi, “it takes a team to provide the best care to patients, especially more complex cases. It is important to recognize that each individual has a unique role in achieving the best outcomes. Open communication is also key to successful multidisciplinary teams.”

What’s a noteworthy nurse-led project you’ve seen recently?

Scafiddi, “A nurse LED project I’m excited about is our pet therapy program, developed by one of our Ed nurses. Our therapy dog visits the units to offer support for patients, families, and staff. I can personally attest to the joy and comfort he brings.”

What do you see as the biggest challenges in preparing new grad RN’s today?

Hughes, “The greatest challenge new graduates face is learning to organize their time. As nurses, they must respond to and prioritize multiple demands at once and cope with frequent interruptions. Four-to-six-week preceptorships seems to really help new grads make that transition.”

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If you have any news you would like to add to the newsletter as an industry partner or educational institution, please email to wederas@collegeofthedesert.edu