

Inland Empire Health Sector Update

January 2023

Early College Credit

(Dual Enrollment, Concurrent Enrollment and Articulation)

January 26th 11am-12pm

Join Zoom Meeting

<https://collegeofthedesert-edu.zoom.us/j/88945459656>

The Inland Empire Region is holding an Early College Credit meeting for Health Programs, K12 and stakeholders. Let's continue the conversation that we started in 2021 regarding opportunities for partnership for health programs to move to an early college credit model. If you do not have access to the Inland Empire Health CANVAS shell, please email wederas@collegeofthedesert.edu with your CANVAS email address and I will add you. The recordings and presentations from 2021's series on dual enrollment, concurrent enrollment and articulation are published there. This will be the first meeting for an ongoing Early College Credit Health Program Community of Practice (CoP) led by Mallory Stevens and Wendy Deras.



Mallory Stevens has been contracted to help the Inland Empire build K12 to college early credit pathways.

I work to increase system alignment and improve partnerships to broaden opportunities for high quality, student-focused early college credit designed to expand access and equity for a broad range of students. I currently work with three regional consortiums, supporting early college credit in all of its forms: Inland Empire Dessert Consortium, San Diego Imperial Consortium, and Bay Area Community College Consortium. I have worked in higher education since 2011, shaping early college credit programs (articulation & dual enrollment) and in the classroom. I apply the knowledge I gained working in industry, running technical support organizations and as a consultant focusing on project management, process re-engineering, and system design and implementation.

Early College Credit Success Stories

Mt San Jacinto College:

The CNA program has partnered with Nuvview Bridge Early College High School since fall 2019. There is one class per semester since inception. At the height of COVID, a waiver was approved so that the classes could continue virtually. Except for two semesters online, the other semesters were direct patient care at facilities. The fall 2022 class is the smallest with 11

students who will state test next week. Prior to this semester the full cohort of 15 students were completed each class.

Palo Verde:

Palo Verde created and completed the first full-time, high school dual enrollment CNA course through funding by the Student Success grant from the Chancellor's Office. The class was then held on the high school campus in the summer of 2019. Fourteen students started, twelve of the CNA students passed the class and state certification skills and written exams. The Palo Verde Unified School District partnered with Palo Verde. The second cohort was summer 2021 with 15 students who all finished the program.

Riverside City College:

RCC has two early college credit programs. The CNA program will partner with La Sierra high school in the spring of 2023 for 15 high school students. Their second early college credit endeavor is funded by a CCAP grant and takes high school students into the ADN program at RCC. Students start their sophomore year taking college classes so that when they graduate they only need one semester at the college. Should a student complete the high school and college requirements, that student is guaranteed a spot in the ADN (RN) program.

Victor Valley College:

CNA dual enrollment started the 2020-21 school year. One class of 14 in which completion rate was 86%. Fall 2022 has 30 participants that will test December 17th at their college. The clinical partners all offered jobs to all participants.

Professional Development
To register for these events, contact
wederas@collegeofthedesert.edu

Date	Title	Speaker	Hours	Discipline
2/10	Grant Workshop	AcademyGo	8-230	All Allied Health and Nursing
Retreat 3/10-11, 4/14, 5/26	Health Director Bootcamp	TBA	TBA	All Allied Health and Nursing
3/17	Critical Skills for Nurse Educators	Nurse Tim Crucial Conversations	8-430	ADN Faculty
May 3rd-5th	ADN Spring Fling	TBA	TBA	ADN Program faculty and directors
9/28-29, 10/29, 11/17	Healthcare Educator Bootcamp	TBA	TBA	All Allied Health and Nursing

Communities of Practice (CoP) meetings:

Industry and Faculty are invited to participate in discipline specific Zoom meetings to share Best Practices and solve common issues. *If you need added to a list, email Wendy.*

Inland Empire/Desert Healthcare Employer Consortium (IEHEC)

For colleges and industry partners to meet and update each other and network

2023 Dates: 11am-1230pm virtual
Third Tuesday of the month
https://collegeofthedesert-edu.zoom.us/j/83536297768

C.N.A Statewide CoP

2023 Dates: 3pm-4:30pm virtual
1/26, 2/22, 3/22, 4/19, 5/24, 6/21, July: Dark, 8/23, 9/20, 10/18, 11/15, 12/13
https://collegeofthedesert-edu.zoom.us/j/81868936655

Regional Advisory Meetings 2023

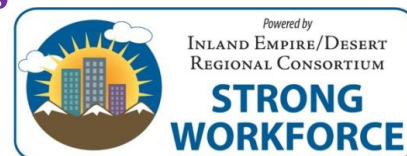
All virtual and 4pm-6pm

Click meeting title below to get to Eventbrite link to sign up!

Advisory	Date
<u>Associate Degree of Nursing (RN)</u>	January 25th
<u>CNA/LVN</u>	February 8th
<u>Perioperative</u>	February 27th
<u>Physical Therapy Assistant</u>	February 28th

Regional College News

Contract Education, Employer Opportunity and Health Programs



Inland Empire Desert Regional Consortium (IEDRC) invests in responsive short-term training to upskill residents and invest in local businesses. This year, IEDRC invested \$184,000 providing customized skills for participants to gain employment with local businesses. Programs included certified nursing assistant, central sterile technician, phlebotomy, and gas technician jobs. All programs were designed in collaboration with the businesses to ensure participants received job-specific skills to gain employment. Next year, the IEDRC will invest \$1M in the region to provide customized skills for employment for the community. **There is time to apply for a program for short-term training...this can be in health or another sector, contact Deanna Kriehbiel at dkrehbiel@sbccd.edu**



The LAUNCH Apprenticeship Network was originally formed in 2018 by the Inland Empire Desert Region College Consortium and leverages the workforce and education systems of the region's community colleges, K-12 districts, and two Workforce Development Boards. By integrating apprenticeship into these organizations and institutions, LAUNCH acts as an intermediary and education provider for businesses adopting the apprenticeship model. In addition, LAUNCH provides regional resources for developing programs and increasing pathways into apprenticeship both in traditional apprenticeships and new and innovative programs. Essentially, LAUNCH makes apprenticeship easy and effective for Inland Empire businesses and career-builders. Apprenticeships in healthcare are rewarding for the student and give employers more qualified staff, for more information: <https://launchapprenticeship.org/about-launch/>

CHW Apprenticeship Video: <https://www.youtube.com/watch?v=FijhUdWbjT8>

LVN to RN Apprenticeship: <https://www.youtube.com/watch?v=M3JDSHV67c>

Inland Empire Desert Regional Consortium Industry Sector Managers (ISMs) Employer Engagement Managers (EEMs)

The Inland Empire Desert Regional Consortium (IEDRC) is the organization that our region has to coordinate regional processes such as Strong Workforce local and regional funding and Perkins. In addition, the steering committee approves new curriculum, and IEDRC coordinates regional goals and strategic plans and structures industry outreach. This is the body that support the Industry Sector Managers (ISM) (formerly Deputy Sector Navigators and Regional Directors of Employer Engagement (for me Regional Director of HWI). The newest structure is having several ISMs in the multiple sectors of which health is one. We are the subject matter experts in that field and a resource for colleges and industry. A newer title has emerged called an Employer Engagement Manager (EEM). There will be four EEMs in our region with a geographic territory hosted by four different colleges. MSJC is hosting Corinna York, VVC is hosting Charlotte Allen, SBCCD is hosting Nelky Rodriguez and the fourth person will be hired by COD. The EEMs work in all sectors to make connections with industry for our colleges. More information on IEDRC is found at www.desertcolleges.org including the strategic plan, LMI reports and many other resources.

Corinna York:

I'm honored to be the new Director of Regional Employer Engagement for the Inland Empire/Desert Regional Consortium, hosted at Mt. San Jacinto College. I have a bachelor's degree in Human Services and a Master's in Business Administration. In my previous role, I was a Student Success Specialist for the SSSP and Student Equity and Achievement Program at Imperial Valley College. During my tenure at the University of Phoenix (UOPX), I held the Community Education Liaison and Workforce



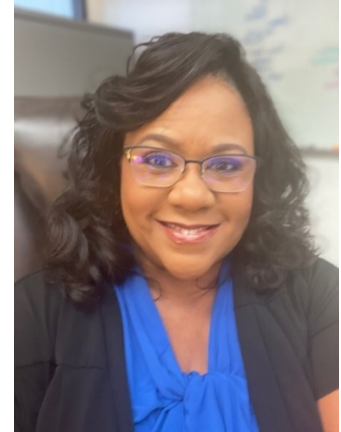
Solution Advisor's role. Previously, at Columbia College, I served as an Adjunct Business Professor Teaching Business Management Classes. I firmly believe that the more effectively we engage with our business community, the better opportunities our students will have. I look forward to working together to develop education solutions that best serve our students and our community. I feel blessed to be part of the IEDR family!

Charlotte Allen

Born and raised in Victorville, California, Charlotte is a graduate of The University of Phoenix; (***Bachelor of Science Degree in Management***) and is in pursuit of her Master of Business Administration Degree.

Charlotte has over 35 years of work experience, currently she is working at Victor Valley College, and has been there 8 years. She currently holds the position of Manager, Regional Employer Engagement. Her previous positions were Regional Career Education Job Developer, Administrative Secretary II, working with the Career Pathways Trust Grant, and Financial Aid Technician. Charlotte also served as the CSEA Union, 1st Vice President, and the Advisor for the Base 11/STEM Club. She created and implemented a Career Closet on campus providing students with free interview attire and work clothing. She was a participant on an Employer Panel at the High Desert Opportunity Summit, 2021 and the Moderator of the Panel, “Focus on Opportunity”, at The High Desert Education Summit 2022.

In her current role, she is responsible for working with all employers within the High Desert Sub Region, which encompasses, Victor Valley College, Barstow College, and Copper Mountain College. Employer Engagement is her main responsibility, along with supporting Community Colleges and K12 LEAs with their Career Education Advisory events, skills panels, job fairs, etc. by assisting with employer participation.



Industry Updates

Providence Healthcare Group, Inc

Providence Healthcare Group owns 10 SNF facilities in the IE. They have openings for CNAs, LVNs, RNs as well as Psych Techs in their direct care departments at all facilities. They also have non-direct patient care openings in the kitchen and facilities management. Contact Jessica.mcfarland@pacs.net for more information. Providence Healthcare Group is in partnership with RCC in a CNA-LVN apprenticeship program and SBVC in an LVN-RN apprenticeship program.

Riverside University Health Center

RUHS has a medical facility in Moreno Valley as well as a 77-bed behavioral health facility in Riverside. They are hiring mental health professionals including psychiatric technicians, CNAs, LVNs, CHCs, RNs, and non-direct workers. For more information or to apply:

<https://www.governmentjobs.com/careers/riverside/RUHSjobs>

Loma Linda University Hospital

LLU has a medical facility in Loma Linda and another in Murietta. LLU Loma Linda is hiring BSN prepared RNs, Murietta can hire ADNs and BSNs. They are actively hiring LVNs and looking for RNs for their adult residency program. For more information or to apply: <https://jobs.lluh.org/>

College Updates

Chaffey College

The Physical Therapy Assistant Program is approved to start May of 2024. The phlebotomy program will start non-credit Fall of 2023. FT faculty positions open in Dental Assisting, Radiology Technician, and Registered Nursing! The PTA program will begin May 2024.

College of the Desert

Welcome Andy Beltran as CODs new Clinical Placement Program Supervisor (CPPS). This is a permanent general college funded position



Andy Beltran

I have lived in the Coachella Valley for 32 years. I attended College of the Desert and obtained both an associate degree in Social Behavioral Sciences and Emergency Medical Technician Certification. I then attended California State University San Bernardino, Palm Desert and completed my Bachelor of Arts degree in Career and Technical Education. I previously worked at Eisenhower Medical Center for 13 years. I spent 10 of those years in the emergency department and 3 years promoting training and education for new RN grad students within the organization. In addition to my new endeavors at College of the Desert, I continue to promote health education within our local community, as a Basic Life Support CPR instructor.

Welcome **Bryan Batres**, new full-time ADN faculty!

Concurrent Enrollment Program with CSUSB *currently accepting applications*. The CEP program allows a student to enroll at COD in the ADN program and concurrently enroll at CSUSB in the Bachelor of Science in nursing program. The student will take one online course through CSUSB while attending COD, after graduating and passing the NCLEX, the student will complete their bachelor's in 6-9 months. This program allows financial aid to cover both programs. For more information go to <https://www.collegeofthedesert.edu/students/acad-prog/health-sciences/reg-nurse.php>

Copper Mountain College

Welcome to Danette Mondary, new Health Science Programs Director.

“I am enthusiastic about starting this new journey as the Health Science Programs Coordinator at Copper Mountain College. My background in healthcare started well before becoming an RN, as I was a CNA, HHA, and MA, working in different clinics and doctors' offices and HMO management. As an



RN, I started my career in Labor and Delivery. I went on to work in Quality Improvement and became the Director of two hospitals. I also had the opportunity to be the opening Director (i.e., Labor of Delivery) for a new birthing center. Since then, I have been a theory and clinical instructor for 15 years and have maintained my skills working in clinics. I also worked for an LVN program as a theory instructor. I am passionate about patient safety, quality of care, and student success.

My first degree was an associate degree (RN) from the College of the Desert (as a Copper Mountain student). I went on to complete my BSN and later my MSN in Education. I am currently in the last semester of my Doctor of Nursing Practice Nursing Leadership and Healthcare Innovations at the University of Missouri. It was a three-year program, and it is exciting to have only three credits left to defend my project, with graduation on May 12, 2023.

A fun fact about me: My husband and I retired to Florida last year, and I thought that was where I would begin in my DNP role. However, I felt drawn back to the desert, the community, the students, and the college. I credit my career to all who taught, mentored, and supported me over the past 32 years we lived in the Morongo Basin. Copper Mountain holds a special place in my heart, a part of me and a part of our family. I would never have imagined being in this position today after my first class at CMC (in 1992). I look forward to meeting everyone and especially welcome advice and words of wisdom!"

Crafton Hills College

CHC got full approval to build a Bachelor of Respiratory Technician program positions to start in the fall. A phlebotomy program will plan for summer of 2023. Their CNA program started noncredit in the fall of 2022 supported by SWP and the Arthur N. Rupe Foundation Grant. The HHA and ACNA programs are grant funded by regional SWP pending approval as noncredit programs later this year. 100% hire rate of all the ACNAs from the first cohort who graduated December 2022.

Palo Verde College

The new RN program began this semester with 11 students. The program was approved by the BRN November 2022. Palo Verde currently has an LVN and CNA program at their Blythe campus. They are building health programs in Needles including an IV Certification program and phlebotomy.

San Bernardino Valley College



Welcome new RN faculty Sandie Pak, part-time CPC Amanda Roza and FT nursing counselor, Nicole Jimenez! The nursing counselor is a full-time permanent position for SBVC.

My name is **Sandie Pak**, and I am excited to be here at San Bernardino Valley College (SBVC) Nursing Program! I am a Southern California native and first-generation college graduate. Graduated from Long Beach City College, Associate Degree in Nursing (ADN) in 2009. Practiced bedside nursing for 12 years, specializing in Telemetry and Adult Medical Surgical Intensive Care. Received Baccalaureate of Science in Nursing (BSN), and Master of Science Degree in Nursing (MSN) with an Emphasis in Nursing Education from Grand Canyon University in Phoenix, Arizona. Teaching nursing on the college and university level since 2019.

My husband has been an elementary teacher for Los Angeles Unified School District (LAUSD) for 22 years. We have been married for 12 years and have 3 children and our beloved pandemic puppy “Mookie Petts.” As a family we enjoy attending baseball games together. I bleed Dodger Blue and Angel Red (yes you can root for both teams.) I feel so fortunate to be joining the faculty here at Valley College!

Nicole Jimenez

I completed my bachelor’s degree from Whittier College, where I was a student athlete, in 2013 and completed my master’s degree in Counseling and Pupil Personnel Services from California State University, San Bernardino in 2016. I was able to acquire a counselor apprentice position at Chaffey College in my first term of my masters and obtained my counseling positions following graduation in 2016. I have since been a community college Counselor at San Bernardino Valley College and Chaffey College, specializing in working with first time college students. Now, I am so excited to call San Bernardino Valley College my forever home as a full time Nursing Counselor. I look forward to working alongside my wonderful colleagues assisting our students in achieving their educational and personal goals.

