

Inland Empire Health Sector Update

March 2023

Region Engages in Collaborative Learning at the Healthcare Director Bootcamp and Critical Skills for Nurse Educators Event

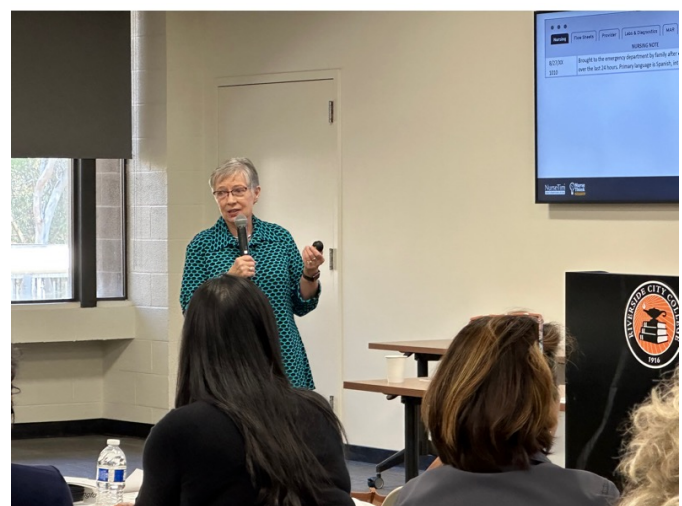
Fifty-four allied health and nursing faculty were trained between two events in March. March 10-11 nineteen healthcare Deans, directors and faculty attended a Healthcare Director Bootcamp at Temecula Creek Inn. Presentations from Sandy Baker, Health Dean Emeritus at Riverside City College, Tammy Vant Hul, Dean Health Sciences, RCC, Wendy Deras, Industry Sector Manager, Health, IE, and Michael Goss, Director of the IE Center of Excellence delivered material to assist new and up and coming leaders with information to navigate



community college leadership roles. “It was a great learning experience. Everyone who spoke gave practical information. And the networking with other directors were well worth it!” Omar Estrada, Clinical Placement Coordinator for Chaffey’s Physical Therapy Assistant Program. “As a new faculty, transitioning to bedside nurse to the world of academia, attending this

type of conference solidifies the passion for teaching.” Agnes Jove, College of the Desert, nursing faculty.

Critical Skills for Nurse Educators was an all-day event at RCC where 35 faculty and leadership attended. Ginny Wangerin from Nurse Tim taught the ADN faculty how to incorporate the clinical judgement measurement model across the curriculum as well as how to write Next Gen NCLEX questions. The afternoon followed with Cricket Buchler from Intentionally Designed Life Workshop, on how to handle difficult conversations through the Crucial Conversations model. “This has been so great. It’s making sure I am more intentional with my conversations. The conference equipped me with tools to directly use for next Gen. I am excited and looking forward to implementing in my lectures right away.” Sandy Pak, nursing faculty SBVC.



Ginny Wangerin, Speaker



Cricket Buchler, Speaker



Tammy Vant Hul, Sandy Baker, Speakers

Professional Development

To register for these events, contact

wederas@collegeofthedesert.edu

Date	Title	Speaker	Hours	Discipline
4/14, 5/26	Health Director Bootcamp	Various	8-430	All Allied Health and Nursing
May 3 rd -5 th	ADN Spring Fling	Tim Bristol Ginny Wangerin	8-430 Arrive eve 5/3 retreat 4 th and 5 th all day	ADN Program faculty and directors
9/22-23 (overnight) And 10/19-20 (overnight)	Healthcare Educator Bootcamp	Sandy Baker Wendy Deras	8-430	All Allied Health and Nursing

Communities of Practice (CoP) meetings:

Industry and Faculty are invited to participate in discipline specific Zoom meetings to share Best Practices and solve common issues. *If you need added to a list, email Wendy.*

Regional Health Program QTR Meeting (Formerly Compression Session)

2023 Dates 9-1

5/17, 9/27, 12/6

<https://collegeofthedesert-edu.zoom.us/j/83536297768>

Inland Empire/Desert Healthcare Employer Consortium (IEHEC)

For colleges and industry partners to meet and update each other and network

2023 Dates: 11am-1230pm virtual
Third Tuesday of the month https://collegeofthedesert-edu.zoom.us/j/83536297768

C.N.A Statewide CoP (CDPH and Credentia attending)

2023 Dates: 3pm-4:30pm virtual
3/22, 4/19, 5/24, 6/21, July: Dark, 8/23, 9/20, 10/18, 11/15, 12/13 https://collegeofthedesert-edu.zoom.us/j/81868936655

LVN Statewide CoP

2023 Dates: 3pm-4:30pm virtual
4/25 https://collegeofthedesert-edu.zoom.us/j/9092605488

Early College Credit CoP

2023 Dates: 3pm-4:00pm virtual
3/30/23 https://collegeofthedesert-edu.zoom.us/j/84265947145 Meeting ID: 842 6594 7145

Regional Advisory Meetings 2023

In January the fifth annual Associates Degree of Nursing regional advisory meeting was held via zoom. There were 50 participants (17 employers, 22 community college, 2 K12 and 9 stakeholders). Micheal Goss presented labor market data for the group. The keynote speaker was S. Lu Crary, Division Dean of Nursing and Allied Health of Evergreen Community College sharing “Faculty 50/50 Best Practices for Shared Faculty between Industry and Colleges”. MSJC’s ADN curriculum changes were approved. The Moderated Industry Skills Panel included Pomona Valley Hospital Medical Center, Riverside University Health Services, Providence Health Group and Eisenhower Health.

In February, there were three successful regional advisories. The CNA/HHA/ACNA/LVN advisory was led with Michael Goss sharing labor market data. The keynote speaker was Charles Henkles from LAUNCH discussing Apprenticeship Models in Healthcare: Career Pathways for CNAs and LVNs and highlighted the RCC CNA-LVN apprenticeship which launched Fall 2022. Crafton Hills non-credit HHA and ACNA programs were approved. Industry skills panelists were from Providence Health Group, California Correctional Health Care Services, Heritage Gardens, and VNA Care (Home care and Hospice). There were 43 attendees (14 industry, 7 K12/adult schools, 16 community college and 6 stakeholders).

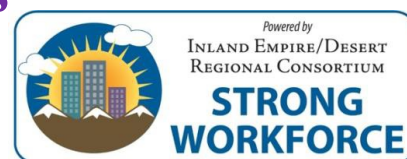
The second annual Physical Therapy Assistant advisory was held. College of the Desert’s first cohort starts summer 2023 and Chaffey College starts summer 2024. Michael Goss delivered labor market data. The keynote speaker was Director of Chaffey College’s PTA, “Demographics and Success in Physical Therapy and Healthcare Education”. The industry skills panel included Rozina and Smith Physical Therapy, Providence Healthcare Group PT, Movement for Life, and Select Rehabilitation. There were 20 participants (5 industry, 8 college, 2 high school and 5 stakeholders).

The third annual Perioperative Regional Advisory opened with Michael Goss delivering labor market data for Surgical Technician, Central Sterile Technician, and Anesthesiology Technician. Michael Boytim, Certified Registered Nurse Anesthetist, “How Partnerships Create Programs: A Vision in Action”, followed by “Meeting the Need for Sterile Technicians” by Veronica Izurieta, Director of the College of the Desert PaCe program, who started a short-term training program in the IE (the first perioperative program in the region). Industry partners included KPC Health, Hemet, Kaiser, and Eisenhower Health. There were 18 attendees (3 industry, 7 college, 2 high school/adult school, and 6 stakeholders).

Each member of the advisory received an electronic packet including the agenda, flyer, presentations, LMI and attendance record. If you are interested in getting a packet, contact wederas@collegeofthedesert.edu.

Regional College News

Contract Education, Employer Opportunity and Health Programs



Inland Empire Desert Regional Consortium (IEDRC) invests in responsive short-term training to upskill residents and invest in local businesses. This year, IEDRC invested \$184,000 providing customized skills for participants to gain employment with local businesses. Programs included certified nursing assistant, central sterile technician, phlebotomy, and gas technician jobs. All programs were designed in collaboration with the businesses to ensure participants received job-specific skills to gain employment. Next year, the IEDRC will invest \$1M in the region to provide customized skills for employment for the community. **There is time to apply for a program for short-term training...this can be in health or another sector, contact Deanna Kriebbiel at dkrehbiel@sbccd.edu**



The LAUNCH Apprenticeship Network was originally formed in 2018 by the Inland Empire Desert Region College Consortium and leverages the workforce and education systems of the region's community colleges, K-12 districts, and two Workforce Development Boards. By integrating apprenticeship into these organizations and institutions, LAUNCH acts as an intermediary and education provider for businesses adopting the apprenticeship model. In addition, LAUNCH provides regional resources for developing programs and increasing pathways into apprenticeship both in traditional apprenticeships and new and innovative programs. Essentially, LAUNCH makes apprenticeship easy and effective for Inland Empire businesses and career-builders. Apprenticeships in healthcare are rewarding for the student and give employers more qualified staff, for more information: <https://launchapprenticeship.org/about-launch/>

CHW Apprenticeship Video: <https://www.youtube.com/watch?v=FijhUdWbjT8>

LVN to RN Apprenticeship: <https://www.youtube.com/watch?v=M3JDSHV67c>

Inland Empire Desert Regional Consortium Industry Sector Managers (ISMs) Employer Engagement Managers (EEMs)

The Inland Empire Desert Regional Consortium (IEDRC) is the organization that our region has to coordinate regional processes such as Strong Workforce local and regional funding and Perkins. In addition, the steering committee approves new curriculum, and IEDRC coordinates regional goals and strategic plans and structures industry outreach. This is the body that support the Industry Sector Managers (ISM) (formerly Deputy Sector Navigators and Regional Directors of Employer Engagement (for me Regional Director of HWI). The newest structure is having several ISMs in the multiple sectors of which health is one. We are the subject matter experts in that field and a resource for colleges and industry. A newer title has emerged called an Employer Engagement Manager (EEM). There will be four EEMs in our region with a geographic territory hosted by four different colleges. MSJC is hosting Corinna York, VVC is hosting Charlotte Allen, SBCCD is hosting Nelky Rodriguez and the fourth person will be hired by COD. The EEMs work in all sectors to make connections with industry for our colleges. More information on IEDRC is found at www.desertcolleges.org including the strategic plan, LMI reports and many other resources.

Industry Updates

Providence Healthcare Group, Inc

Providence Healthcare Group owns 10 SNF facilities in the IE. They have openings for CNAs, LVNs, RNs as well as Psych Techs in their direct care departments at all facilities. They also have non-direct patient care openings in the kitchen and facilities management. Contact Jessica.mcfarland@pacs.net for more information. Providence Healthcare Group is in partnership with RCC in a CNA-LVN apprenticeship program and SBVC in an LVN-RN apprenticeship program.

Riverside University Health Center

RUHS has a medical facility in Moreno Valley as well as a 77-bed behavioral health facility in Riverside. They are hiring mental health professionals including psychiatric technicians, CNAs, LVNs, CHCs, RNs, and non-direct workers. For more information or to apply: <https://www.governmentjobs.com/careers/riverside/RUHSjobs>

Loma Linda University Hospital

LLU has a medical facility in Loma Linda and another in Murietta. LLU Loma Linda is hiring BSN prepared RNs, Murietta can hire ADNs and BSNs. They are actively hiring LVNs and looking for RNs for their adult residency program. For more information or to apply: <https://jobs.lluh.org/>

College of the Desert PaCe Program



College of the Desert's Partnership and Community Education (PaCE) program has offered Clinical Medical Assistant (CMA) training for approximately ten years with hundreds of participants successfully completing the program.

The CMA program prepares participants for the workforce by training them to complete administrative and clinical tasks in a healthcare setting. CMA duties and responsibilities include patient records, measuring vital signs, assisting with patient examinations, giving patient injections or medications as directed by a physician, scheduling appointments, and preparing blood samples for laboratory testing. Participants also learn about workplace behavior, ethics, and legal aspects of healthcare. The training leads to national certification by preparing participants to successfully pass the National Health Career Association (NHA) Certified Clinical Medical Assistant (CCMA) exam. Participants receive hands-on experience through the 160-hour externship in partnership with Coachella Valley medical facilities. One partner, Eisenhower

Health, recently held a recruitment event for CMA participants at the PaCE facility. CMA participants from current and previous sessions had the opportunity to meet with an Eisenhower Human Resources representative and participate in several interviews with hiring managers who manage facilities throughout the Coachella Valley. Several candidates were given offer letters for CMA positions from that recruitment event.