

# Inland Empire Health Sector Update

## February 2022

### Spring Professional Development

To register for these events, contact [wederas@collegeofthedesert.edu](mailto:wederas@collegeofthedesert.edu)

IE Faculty, enroll through IE Health CANVAS calendar

Date	Title	Speaker	Hours	Discipline
3/18/22	<a href="#">The 21<sup>st</sup> Century Immigrant Experience</a>	Dr, Andrea Honigsfeld	8-10	All Nursing and Allied Health
3/23/22 3/30/22 Must take both	*Lean 6 Sigma Health White Belt Virtual	Modern Clerisy	8am-12pm	All nursing and allied health and leadership
3/25/22	*OB/PEDS Specialty SIM Virtual	Health Impact	830am-430pm	Nursing
4/6/22-5/25/22 8 Wednesdays in a row	*Lean 6 Sigma Health Green Belt Virtual	Modern Clerisy	8am-1pm	All nursing and allied health and leadership
4/15-4/16	Moulage Training In person at Copper Mountain College	Moulage Concepts	2-days	All nursing and allied health and leadership
4/22/22	<a href="#">Social Justice, Equity and Advocacy</a> (for English Language Learners)	Dr, Andrea Honigsfeld	8-10	All Nursing and Allied Health
5/13/22	Resiliency Strategies for Healthcare Leaders and Faculty	Modern Clerisy	9-4	All Allied Health and Nursing *Part of the Directors Bootcamp 2022

### Communities of Practice (CoP) meetings:

Industry and Faculty are invited to participate in discipline specific Zoom meetings to share Best Practices and solve common issues. *If you need added to a list, email Wendy.*

### Inland Empire/Desert Healthcare Employer Consortium (invite your industry partners)

**2022 Dates: 11am-1230pm virtual**

3/22, 4/19, 5/17, 6/21, 7/19, 8/16, 9/20, 10/18, 11/15, 12/13

Time: This is a recurring meeting: <https://cccconfer.zoom.us/j/93291880342>

Industry partners (acute care, long term care, assisted living, FQHC, nonprofit), college leadership, faculty and job developers invited. This is to build relationships between health programs and our industry partners and share professional development opportunities. Industry can provide updates and

employment needs, changes in industry and colleges can present new program development and coordinate to meet employers needs.

Colleges: Job Developers, apprenticeship directors, faculty, deans, and directors, with a minimum of one person to represent ALL of your colleges health science programs for our industry partners (ok if more than one come and report). Please invite your industry partners, you may copy and paste the paragraph above.

### **S. CA C.N.A.:**

Statewide meeting for CNA/HHA

**2022 Dates: 3pm-430pm virtual**

3/16, 4/13, 5/11, 6/15, 7/20, 8/20, 9/21, 10/19, 11/16, 12/14

<https://cccconfer.zoom.us/j/9092605488>

## **Regional Advisories 2022**

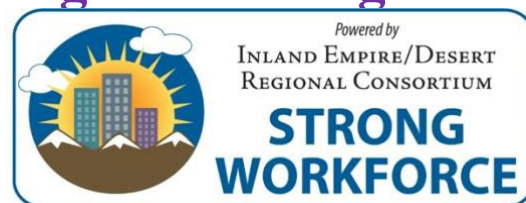
Four advisories were held and very well attended. For the minutes, PPTs from presenters, LMI and attendance roster for the Regional Advisories, email [wederas@collegeofthedesert.edu](mailto:wederas@collegeofthedesert.edu) They are also available under CANVAS in the disciple specific modules.

CNA/HHA/LVN:	January 25 <sup>th</sup> , 4pm-6pm
ADN (RN):	January 26 <sup>th</sup> , 4pm-6pm
Perioperative:	January 27 <sup>th</sup> , 4pm-6pm
PTA:	February 17 <sup>th</sup> , 4pm-6pm

EMT/Paramedic	February 24 <sup>th</sup> , 4pm-6pm: Postponed
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*If you are having a high school, adult school, or college advisory, please send to me and I will post in the newsletter.*

## **Regional College News**



## **Contract Education and Health Programs**

Inland Empire Desert Regional Consortium (IEDRC) invests in responsive short-term training to upskill residents and invest in local businesses. This year, IEDRC invested \$184,000 providing customized skills for participants to gain employment with local businesses. Programs included certified nursing assistant, central sterile technician, phlebotomy, and gas technician jobs. All programs were designed in collaboration with the businesses to ensure participants received job-specific skills to gain employment. Next year, the IEDRC will invest \$1M in the region to provide customized skills for employment for the community.

***Health programs supported by this funding: Victor Valley College: CHW, College of the Desert: Central Sterile Technician, Crafton Hills College: Certified Nursing Assistant, Home Health Aide***

## **College of the Desert**

### **Pace Program Perioperative Success**

Perioperative services are present at all acute care hospitals as well as stand-alone surgical centers. Three allied health positions within this umbrella are sterile technicians (medical equipment preparers), surgical technicians, and anesthesia technologists. Sterile processors, with an average income of \$47K per year had 245 current openings, Surgical Technicians with an annual income of \$42K-\$65K per year had 100 openings and Anesthesia Technicians, making \$130K per year had 145 open positions (Occupational Report: Medical Equipment Preparers, 2021). According to the Inland Empire Top Critical Workforce 2021 report, Medical Equipment Preparers were 32<sup>nd</sup> on the list of needed workers in all sectors. In a specific report conducted by the Inland Empire Center of Excellence on Central Sterile Processing, "Employment for medical equipment preparers is expected to increase by 13% between 2018 and 2023 in the Inland Empire/Desert Region. A total of 454 job openings will be available during the five-year timeframe" (Central Sterile Preparers in the Inland Empire/Desert Region, 2019).

Based on the need identified in the Regional Advisory, College of the Desert's Partnership and Community Education (PACE) Program created the first perioperative program, Sterile Processing Technician through strong workforce funds in a not-for-credit format. The class was offered to incumbent workers at Eisenhower Health, JFK, and Arrowhead Regional Medical Centers. The first class began on November 2, 2021, with 24 participants and will end February 15<sup>th</sup>, 2022. JFK enrolled four students, Eisenhower Health seven students and ARMC 2 students. The class enrolled 24 students total, of which 13 are incumbent workers. All employers have agreed to provide the 400-hour externship with their employees that are necessary to take the National Certification test. The other 11 students will be assisted to apply for and connect with all industry partners in the two-county region. Once they complete 400-hours of work, they are eligible to take the exam.

"This has been a wonderful opportunity for the Central Sterile Processing Staff at Eisenhower Health. I have enjoyed following up with those who are in the course and listen to their excitement, watch them support one another and see them challenge each other to do better." Kimberly Lilly, MBA, CRCST, Supervisor-Anesthesia Technician, Eisenhower Health

"We sent four students to this class and would like to send four to six more to the next one. We have two job openings and will have three to four more soon. These students will be more prepared for the exam and when they pass the test, they can apply for Lead Tech or Tech II and have an increase in salary. This program really helps us." Marcos Arroyo, Manager Sterile Processing, JFK.

"This program is giving employees an opportunity to progress their careers. One of our employees started as environmental services then moved into storekeeper. After this program she would be eligible as a sterile tech. Upskilling current workers assists our hospital because it promotes from within, and strong employees will gain skills and job satisfaction. This also gets the word out that there are opportunities for employees to grow." Michelle DeVee, Supervisor ARMC.

### **COD Nursing Program Growing!**

COD will be requesting an enrollment increase from the BRN. Enrollments will primarily increase in the LVN to RN bridge program. The request is to go from 60 twice a year to 100 twice a year. The request will be submitted for the June EOC meeting, any emails, or letters of support, would be greatly appreciated.

## **Crafton Hills College**

Approved to start their first SWP grant funded Home Health Aide Program in July 2022. Partnering with home care agencies, this program will upskill CNAs by providing a second state certificate (State Tested HHA). This will allow graduates to work in home care environments.

Summer EMT program starting as well as a Hybrid Paramedic course.

## **Palo Verde College**

### **Service-Learning Trip to Peru Educates Students and Faculty**

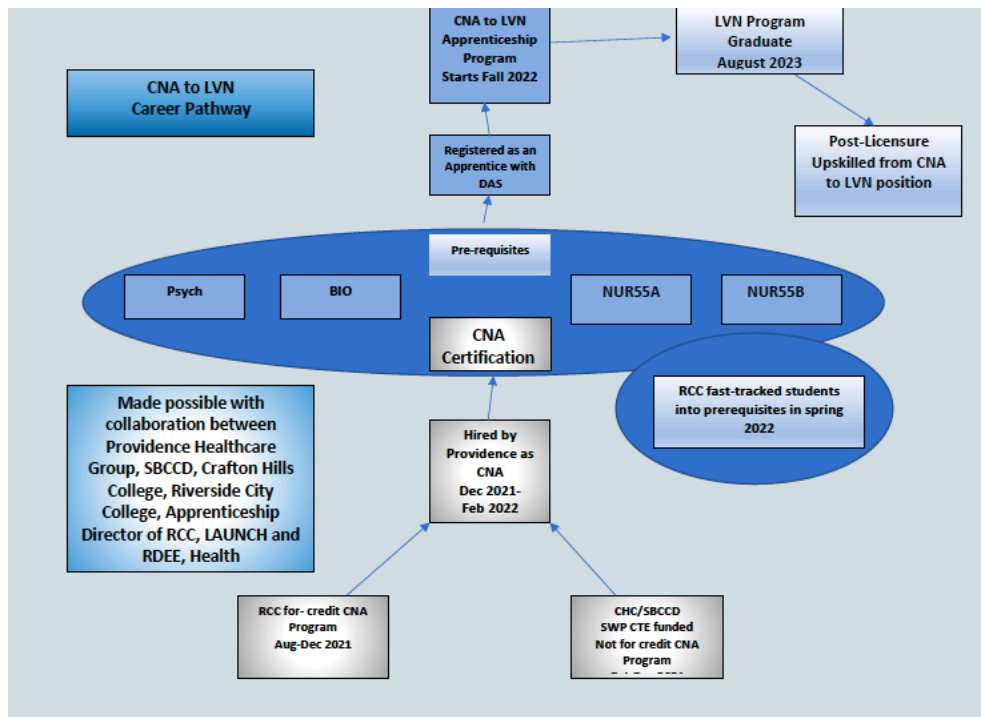
A group of students, staff, and faculty from Palo Verde College's Nursing Department went on a Service-Learning Trip to Lima Peru with MEDLIFE from January 2<sup>nd</sup> to January 11<sup>th</sup>. The team from Palo Verde College included a student from our previous nursing cohort, four students that were in our 2021 graduating class of Vocational Nursing, our Instructional Services Technician, a Vocational Nursing Instructor, and the Dean of Nursing and Allied Health. Palo Verde College provided them the transportation to get to and from the airport and assisted with donating funds as well. As a team, they left Blythe on the night of January 1<sup>st</sup> for an experience that would touch their lives forever.

During this time, a COVID19 lockdown occurred. These Peruvians had no access to food. They came together as a community and cooked for everyone bringing everything they could to contribute to the meals. When the food supplies ran low, MEDLIFE stepped in with donations. The soup kitchen continued after the lock-down was over and for a minimal price everyone could get a meal.

We do believe that this trip was life changing. We are blessed here in America with the opportunity to seek and obtain healthcare regardless of income. We are blessed to have running water in which we will not run out of. We are blessed to have an overabundance of food supplies. We are blessed to have transportation systems. We all watched these community members trot up the stairs carrying children and groceries with smiles on their faces. These individuals may not know where their next meal is coming from, if they will have enough water to get them through the month, or if they will get the medical care that they need when they are ill or debilitated. In America, we stress over many things, things we cannot change, things we can change, and things that will not make a difference in years to come. As a group we agree that we need to be grateful for what we have and improve our sense of community. In no way can we or do we match the sense of community that these Peruvians have. But we can if we put the effort into it. By Dr. Theresa Becker, RN, Palo Verde College.

## **Riverside City College**

A perfect example of multi-college collaboration with an employer: RCC received the California Apprenticeship Initiative (CAI) grant in collaboration with Providence Health to provide apprenticeship opportunities for new and incumbent CNAs to complete the VN program. They partnered with SBCCD/Crafton Hills College CNA Program to allow their graduates to enter the apprenticeship model. Students start at \$17-\$18 per hour and when they become LVNs they make \$26-\$28 per hour.



RCC also received the HCAI (formerly Song Brown) to support admission of additional historically marginalized students.

The Concurrent Enrollment Program (CEP) just received the Friends of Nursing Award from the Association of California Nurse Leaders (CNL) which is the highest award given to non-members.

### Victor Valley College

On February 10<sup>th</sup>, the VVC Nursing Program Advisory met where these amazing statistics were shared with St. Mary's, Victor Valley Global Healthcare Center, Desert Valley Hospital and many other community partners.

**VVC Nursing Program is 2<sup>nd</sup> in the Nation out of 2600+ colleges that offers the program!**

▪ This is a public information from RN Careers.org

#### Victor Valley College

18422 Bear Valley Rd, , CA - 92395-5850 (760) 245-4271

#### School Information

Location: , CA

Type: **Public**

Programs Offered As: **Campus**

#### NCLEX Ranking - ADN

Avg. NCLEX ADN Passing Rate: **99.46%**

State Rank ADN: **2**

US Rank ADN Programs: **2**

#### Nursing Program Information

Programs Offered: **Registered Nursing**

Award Levels: **Associate**

[Visit Nursing School](#)

## **Mt San Jacinto College**

MSJC starts their new HHA program in the summer!

## **Open faculty positions**

### **Chaffey College**

1 FT Physical Therapy Assistant faculty  
2 FT ADN faculty  
1 FT Public Health Faculty  
CT adjunct faculty (radiology tech with BS)

### **College of the Desert**

2 FT ADN faculty  
CNA and HHA adjunct faculty  
1 FT lab tech  
1 part-time office assistant

### **Copper Mountain**

HHA adjunct faculty

### **Palo Verde**

2 FT ADN faculty

### **MSJC**

2 FT ADN faculty  
1 FT paramedic faculty

### **SBVC**

1 FT ADN faculty